



Ethical policy

Baxter and Bailey is committed to ethical business and professional practice.

Modern Slavery Act 2015

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. Baxter and Bailey are committed to ensuring modern slavery does not exist in its supply chains. We strive to develop policy and procedures to manage the way we obtain our goods and services to keep our company and supply chains compliant.

We make all our suppliers and sub-contractors aware of our requirements and we expect them to meet section 54(1) of the Modern Slavery Act 2015.

Our clients

The company will take reasonable care to avoid misleading statements, concealment, and overstatement in all of its marketing and public statements. It will seek to build long term partnerships with its clients by being honest and straightforward in its dealings at all times. It will respect the confidentiality of any information it may obtain in relation to its clients.

Suppliers and subcontractors

Suppliers and sub-contractors will be chosen on the basis of factors such as price, quality, delivery, service, and integrity. The company's choice of suppliers and sub-contractors will be made objectively. Honesty and openness will be paramount in the company's dealings with its suppliers.

Giving and Receiving Gifts and Entertainment

Employees will neither seek nor accept for themselves or others any gifts, favours, or entertainment without a legitimate purpose from any person or business organisation that does or seeks to do business. Gifts, favours, and entertainment may be given to others at the expense of the company as long as these are not excessive in value.

Bribes and Corrupt Practice

The company does not allow the direct or indirect offer, payment, solicitation, or acceptance of bribes in any form. Any employee found to be involved in any kind of corrupt practice is likely to be immediately dismissed and may well have committed a criminal act which could lead to prosecution.

Salary and pay

Every employee and work placement is paid above the UK Living Wage.

Last updated: Oct 2021

Baxter and Bailey. All rights reserved.